

QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

In K-LAGAN we offer global business solutions, strategy, development and technological applications and customised engineering, focusing on the satisfaction of all our interested parties (clients, suppliers and human team), committing ourselves to comply with the applicable legal requirements.

All our staff and collaborators participate in the implementation of our quality system, based on our continuous improvement and based on the control and monitoring of the risks associated with our corporate processes.

In this respect, some of our **primary objectives** are:

- To continuously improve the quality of our services and projects in order to meet the needs and expectations of our stakeholders.
- To optimise the performance of each of the areas of our organisation
- Promote excellence and customer focus throughout our team
- Encourage and develop the competence and motivation of our human resources, making them participants and responsible for the quality of their professional activity.
- To ensure the maintenance of a pleasant, safe and healthy working environment.
- Comply with current legislation in all aspects related to the prevention of occupational hazards, quality and the environment.
- Minimise our environmental impact, obtain the maximum efficiency and effectiveness of our resources, reducing them whenever possible, and promote care for the environment.
- Adequately select our suppliers, taking into account the efficiency of their processes, their impact on K-LAGAN's activities and the needs of our clients.

Finally, we would like to highlight our firm commitment to building and disseminating an organisational culture based on quality, minimising our environmental impact and the health and safety of our staff, which allows us to continuously improve each of our processes.

In this line, we will continue to encourage communication and collaboration between all our stakeholders to ensure the success of each of our projects, always taking into account the values and objectives set out in this policy.

Barcelona, 25 September 2025

Karim Gandara
Chief Officer Executive